

Policies that Support Families and Community Investment: Evidence From 193 Countries

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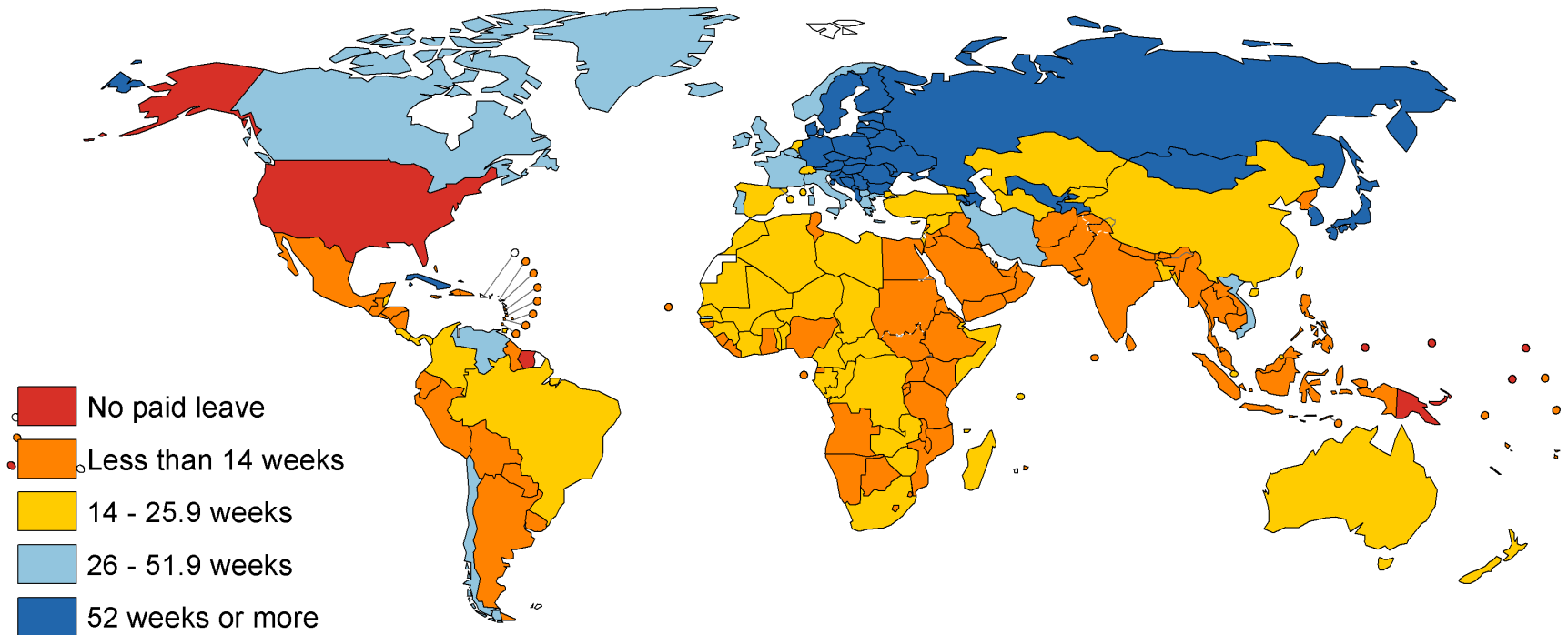
The following slides are included in the presentation and we thank Dr. Heymann for sharing with The Science of Early Child Development (SECD)

Time Investments in Infants

- **Strong evidence links the ability of parents to take paid leave from work with positive outcomes:**
 - ✓ Paid leave for new parents significantly improves infant and child health.²
 - ✓ Paid leave for new mothers: An increase by 10 paid full-time-equivalent weeks is associated with 9 to 10% lower neonatal mortality, infant mortality, and under-5 mortality rates.³
 - ✓ Father's ability to take leave is an investment in children and families: when fathers can take leave, they are more involved with their infants beyond leave, and child-care responsibilities are more equally shared.⁴



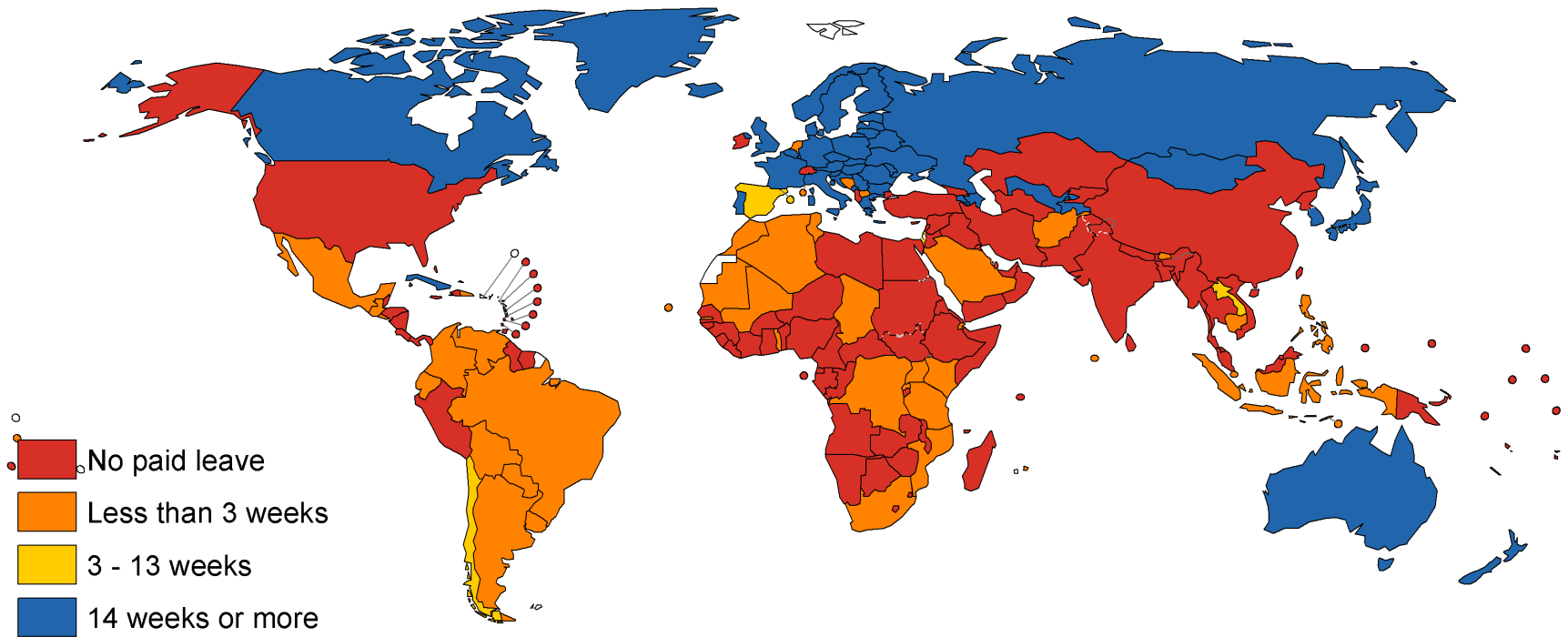
Is paid leave available to mothers of infants?



Source: *WORLD Policy Analysis Center, Adult Labor Database, 2014*



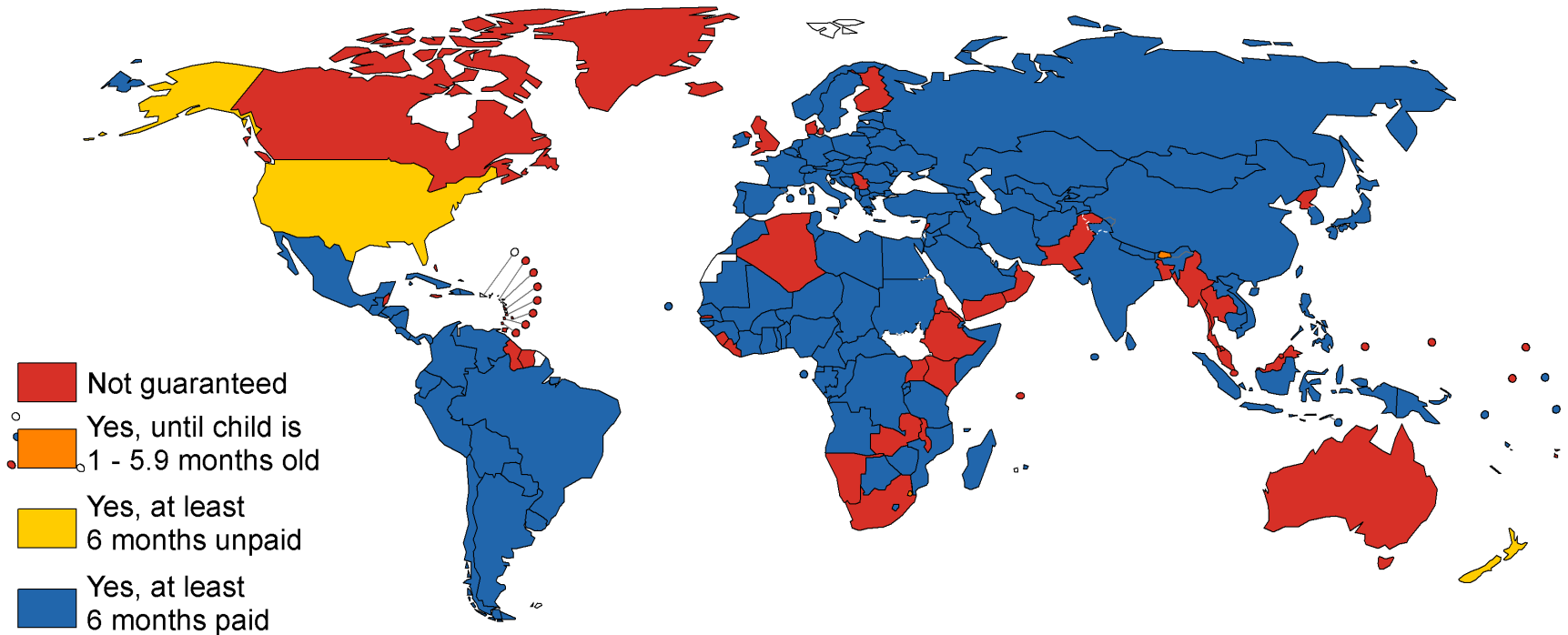
Is paid leave available to fathers of infants?



Source: *WORLD Policy Analysis Center, Adult Labor Database, 2014*



Are mothers of infants guaranteed breastfeeding breaks at work?



Source: *WORLD Policy Analysis Center, Adult Labor Database, 2014*



Policies That Provide Parents Time To Care For Young Children

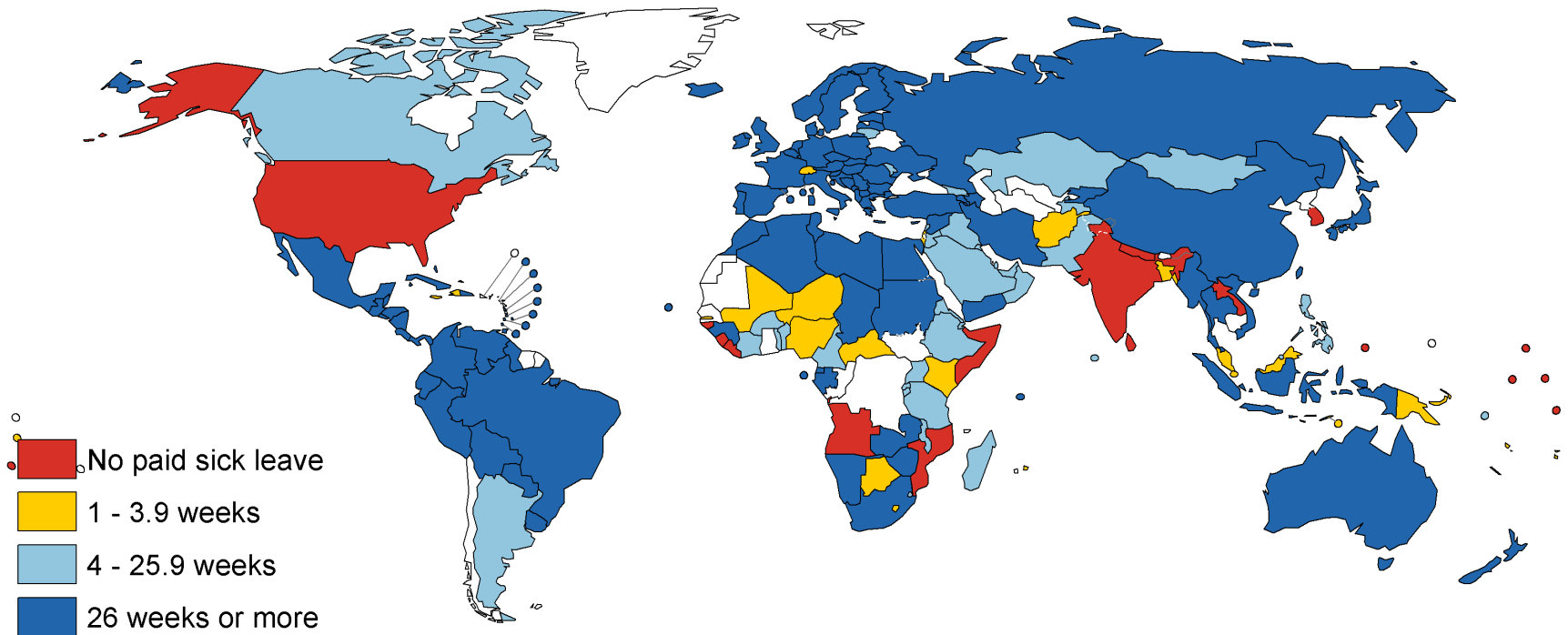


Time Investments in Young Children

- **Parental leave beyond infancy is important, if often overlooked:**
 - ✓ When parents are involved in care, sick children are more likely to recover rapidly, control chronic conditions, and follow medical advice, but without access to adequate leave parents risk income and job loss.⁸
 - ✓ *Ex.* In Botswana, Mexico, and Vietnam, 59%, 42%, and 49% of parents respectively reported difficulty caring for sick children, such as children being left home alone sick or being sent to school sick.⁹
 - ✓ *Ex.* In the United States, parents with access to paid leave were more than five times as likely to attend to their sick children themselves as parents who lacked access to paid leave.¹⁰



For how long are workers guaranteed paid sick leave?



Source: *WORLD Policy Analysis Center, Adult Labor Database, 2012*





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